



More people working on
stuff that matters

Collaboration • Autonomy • Transparency • Diversity
Entrepreneurialism • Non-hierarchy



LOOMIO



**An online tool for collaborative
decision-making**

Loomio empowers **communities,**
social movements and **organizations** to
co-create a **thriving** and **equitable** future.



Loomio is a powerfully simple concept:

An online space enabling groups to come together, talk about an issue and agree on a course of action.



Loomio goes beyond discussion forums, endless email chains, and majority-rules polling, with a consensus-building process that empowers groups to build shared understanding and arrive at clear outcomes.



First, talk things through

Start a discussion on any topic. Bring in the right people. Share diverse perspectives and develop ideas together.

The screenshot displays the Loomio interface on a tablet. At the top, there is a search bar and a notification bell with a '3' badge. Below the search bar, there are tabs for 'Latest (1)' and 'Starred'. The main content area is divided into two columns. The left column is a list of discussions, with the second item, 'Reducing nationwide transport emissions', highlighted in yellow. The right column shows the details of this discussion, including the title, the starter's name and time, the group name 'Generation Zero' with 35 members, and a 'Share' button. Below the discussion title, there are three replies from Chelsea Robinson, Ben Knight, and Hannah Salmon, each with a profile picture, name, and text. At the bottom of the discussion view, there is a text input field for comments and a button that says 'Ready to make a decision? Start a proposal!'.

Discussion Title	Time
Media spokesperson	9:23am
Reducing nationwide transport emissions	8:37am
Support multiple languages	8:16am
What should we name our new collective?	Mon
Setting our mission statement	Sun
Building a federated ecosystem using Tent.io	Sun
Scheduling our next summit for the summer	Sun
Let's establish some community guidelines	Sat



Next, build agreement

Anyone can propose a course of action and engage the group in a decision. You can see how everyone feels, and why.

The screenshot displays a Loomio interface for a proposal titled "Reducing nationwide transport emissions". The proposal is by Hannah Salmon, proposed 7 hours ago, and has 3 days left. It includes a pie chart showing 6 votes: 3 green (Agree), 1 orange (Disagree), and 2 red (Disagree). The interface shows a list of other proposals on the left and a comment thread on the right.

Proposal Title	Author	Time	Status
Media spokesperson	3 new	9:23am	☆
Reducing nationwide transport emissions	Generation Zero	8:37am	☆
Support multiple languages	Loomio Community - Feature Ideas	8:16am	☆
What should we name our new collective?	Jon, Loo, Liz, Hadleigh, Rose, +3 more	Mon	☆
Setting our mission statement	Te Aro Urban Gardens Co-op	Sun	☆
Building a federated ecosystem using Tent.io	Loomio Community, Diaspora, Tent.io, +6 more	Sun	☆
Scheduling our next summit for the summer	Generation Zero, 350 Aotearoa	Sun	☆
Let's establish some community guidelines		Sat	☆

Proposed by Hannah Salmon 7 hours ago

We should publish a smart transport plan for Auckland **3 days left**

It would be aimed at citizens as well as politicians. And it would have some nice infographics too.

6 votes

2 previous comments

- Hannah Salmon** We should make a sweet info graphic so people understand the situation.
Like • Reply • 3 hours ago
Liked by Alanna Krause, Ben Knight and Richard D. Bartlett
- Hannah Salmon** started a proposal
We should publish a smart transport plan for Auckland
Like • Reply • 2 hours ago
- Richard Bartlett** agreed on the proposal
👍 1 like the focus on solutions
Like • Reply • 2 hours ago
- Chelsea Robinson** disagreed on the proposal
👎 I think we shouldn't overlook the traditional submission process.



Then, decide together

Develop your thinking together, addressing any concerns that arise. Arrive at a decision that works for everyone.

The screenshot shows a Loomio proposal titled "Reducing nationwide transport emissions" with 7 votes. The proposal text is: "We should publish a smart transport plan for Auckland" (closed 12 hours ago). The outcome is: "Working group will prepare draft plan, and schedule submission-writing workshop." The proposal was proposed by Hannah Salmon on Friday and is aimed at citizens as well as politicians. The interface includes a sidebar with other proposals, a main content area with the proposal details, and a comments section with 23 previous comments. The comments section shows Hannah Salmon asking why there isn't a submission-writing workshop, Chelsea Robinson replying "Great, let's do both!", and Hannah Salmon closing the proposal with the outcome text.

Proposal Title	Author	Time	Status
Media spokesperson	3 new	9:23am	☆
Make Jessie the first point of contact	2 days left		
Reducing nationwide transport emissions	Generation Zero	8:37am	☆
Support multiple languages	Loomio Community - Feature Ideas	8:16am	☆
What should we name our new collective?	Jon, Loo, Liz, Hadleigh, Rose, +3 more	Mon	☆
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Decisions can take many forms

Engagement

PREVIOUS PROPOSALS

I have checkout out the November Financial update

Started by **Jessy Kate Schingler** · Closed 5 days ago

I have read through as much of the financial update as I want, asked questions and made suggestions if I had any.

Green = yep

Yellow = my eyes glaze over with this stuff. i just trust y'all.

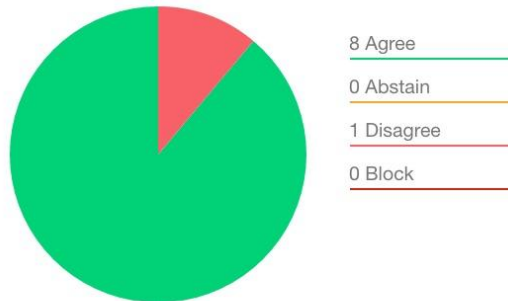
Red = i object to some aspect of this process or how the information is presented.

OUTCOME

Thanks for reading!

[Edit proposal outcome](#)

POSITIONS



24% of members have stated their position (9/38)

Temperature Check

PREVIOUS PROPOSALS

Temperature Check - December 2016 Stewardship Retreat?

Started by **Billy Matheson** · Closed 4 months ago

I am curious to know how many people would commit to coming to a Stewardship Retreat at Riverslea (Otaki) in

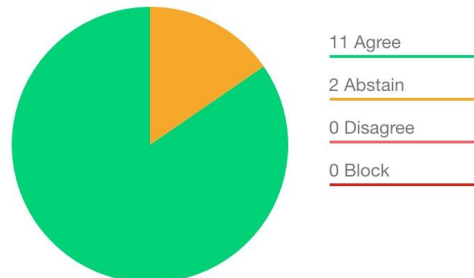
Taking Action

Yes! Let's do this.

Started by **Bart de Vries** · Closed 2 months ago

Thumbs up if you are keen to contribute in any way small or large to help get more peoples brains working on creating climate change solutions.

POSITIONS



Resolutions

We should adopt the Stewardship Agreement

Started by **Richard D. Bartlett** · Closed 4 months ago

Stewardship agreement:

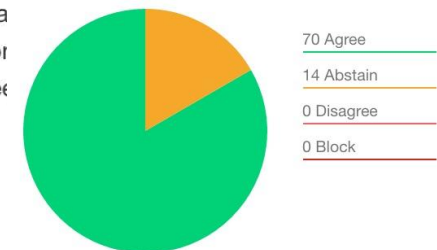
- Every member has a steward.

Every new contributor has a steward. By default, this will be the person who added them.

Eventually everyone who wants one will have a steward.

Everyone can be a steward. (Anyone taking or attaching)

POSITIONS



37% of members have stated their position (84/227)



Jessy Kate Schingler agreed:

Yay for stewards! Agreeing with the understanding that this does not change the catalyst or venture agreements.

The Power of Asynchrony

Scale: Hear more people than you could in a single room or meeting.

Distance: Contribute from anywhere.

Time: To digest and reconsider. To comment after school or the kids are in bed.

Space: For those who are soft-spoken.

Fluidity: Move between decision making groups with ease, participate in many places.



What you are
internally
defines your
impact
externally.



Loomio beta has been adopted by thousands of change-making organizations, communities and social movements



In Spain, 27,000 citizens joined Loomio to connect a nationwide grassroots network to a rapidly growing political party.



Wikimedia Foundation's head office moved off a messy email list and into Loomio, enabling collaborative decisions with 180 staff.



Harvard Law students and faculty used Loomio to build a student movement around the treatment of sexual misconduct on campus.



The City of Provo, Utah, is using Loomio to foster increased community participation in city government.

“Loomio is user friendly and well designed to improve debate and arrive at better consensus.”

Miguel Catania, Lead Digital Strategy Advisor, Podemos



Thanks

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