COOPERATION IN A CHANGING WORLD OF WORK

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FUTURE OF WORK INITIATIVE

- In 2015, the ILO Director-General launched a "Future of Work" initiative in the run-up to the ILO Centenary in 2019

- The initiative aims to describe and identify ways to address challenges of a changing world of work

- Trends: demographic, economic, environmental, technological...
Impact on:
  o Jobs, poverty and social protection
  o Production systems (internalization)
  o Quality of work

COOPERATION FOR THE FUTURE OF WORK

- How are cooperatives responding to the *changing and increasingly complex world of work around the world* (e.g. multistakeholder, care, energy coops)?

- How are *cooperative principles* being applied in new ways while *advancing social justice & creating better jobs* (e.g. platform & open coops, commons)?

- *Are new jobs being created* in platform cooperatives & in other social & solidarity economy initiatives that build on mutuality & self help?

- Are workers in platform, open cooperatives able to negotiate for better jobs and are these providing fairer services – *legal definitions?*

- What is the *evidence base for measuring the effectiveness of cooperative responses* to the world of work challenges (e.g informalization, loss of jobs,etc.)?

NEXT STEPS

Developing the necessary regulatory frameworks

- Regulating the platform economy to protect users & <u>workers</u>
- Regulating platform cooperatives to facilitate start-up, growth & <u>protection</u>

Activating social finance tools for social economy initiatives

- Engaging with existing, well-established tools (e.g. coop banks, SACCOs)
- Reaching out to new tools (e.g. labour solidarity funds, equity debt instruments)

Generating and sharing evidence-based knowledge & data

- Setting up & tracking indicators for evidence on impact – <u>triple bottom line</u>
- Addressing replication & expansion & implications for other parts of the world

Reaching scale and creating partnerships

- Establishing secondary and tertiary level networks, platforms
- Partnering with workers' movement & others